

## SENIOR Management





*from left to right*

**Front row**

**Billy Urudra**

Chief Commercial Officer

**Leonard Ariff bin Abdul Shatar**

Chief Executive Officer

**Ibrahim bin Zainudin**

Chief Operating Officer/  
Chief Strategy Officer

**Norzaimah binti Maarof**

Chief Business Development Officer

**Back row**

**Ng Su Yee**

Chief Manufacturing &  
Technical Officer

**Noor Azwah binti Samsudin**

Company Secretary

**Chek Wu Kong**

Chief Financial Officer

**SENIOR** Management**Leonard Ariff bin Abdul Shatar**

Age: 49 years  
Nationality: Malaysian

**POSITION ON THE BOARD**

Chief Executive Officer

**MEMBERSHIP OF BOARD COMMITTEES**

None

**DIRECTORSHIPS OF OTHER PUBLIC COMPANIES**

None

**SECURITIES HOLDINGS IN THE COMPANY AND ITS SUBSIDIARIES**

None as at 19 March 2014

**FAMILY RELATIONSHIP WITH ANY DIRECTOR AND/OR MAJOR SHAREHOLDER**

None

**CONFLICT OF INTEREST WITH THE COMPANY**

None

**LIST OF CONVICTIONS FOR OFFENCES WITHIN THE PAST 10 YEARS OTHER THAN TRAFFIC OFFENCES**

None

**QUALIFICATIONS**

- LLB, Monash University, Melbourne, Australia
- Bachelor of Economics, Monash University, Melbourne, Australia

**WORKING EXPERIENCE AND OCCUPATION**

Leonard Ariff was appointed the Chief Executive Officer of CCM Duopharma Biotech Berhad and Director of CCM Pharmaceuticals Division on 1 January 2008. Since 1988, he has worked in various capacities in the legal profession before joining the CCM Group in 1990 where his main responsibilities were in business development and business management at CCM Chemicals Sdn. Bhd. In 2000, he assumed the position of Managing Director of Usaha Pharma (M) Sdn. Bhd. (formerly known as Prima Health Pharmacy (Retail) Sdn. Bhd.), CCM's pharmaceuticals retail arm. He then became General Manager of ICI Paints Malaysia Sdn. Bhd. in 2003 and subsequently as Managing Director before taking on his current appointment. He also holds directorships on the boards of several companies within the CCM Group. He also acts in an advisory capacity at Monash University Malaysia Business School, International Medical University, industry advisor at Monash University Malaysia, Chemical Engineering Faculty, industrial and community advisory panel at Universiti Sains Malaysia, Institut Penyelidikan Perubatan Molekul ("INFORMM") and committee member of Good Governance for Medicines in the Ministry of Health, Malaysia and is a member of the National Biotech Advisory Board. He is currently the President of the Malaysian Organisation of Pharmaceutical Industries ("MOPI").