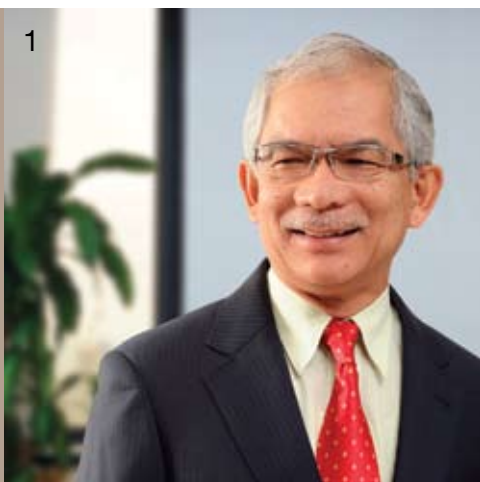


Board of Directors

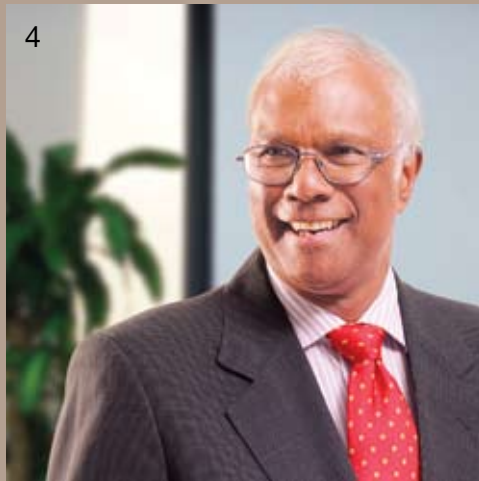


1. Tan Sri Dato' Dr. Abu Bakar bin Suleiman
2. Dato' Dr. Mohamad Hashim bin Ahmad Tajudin

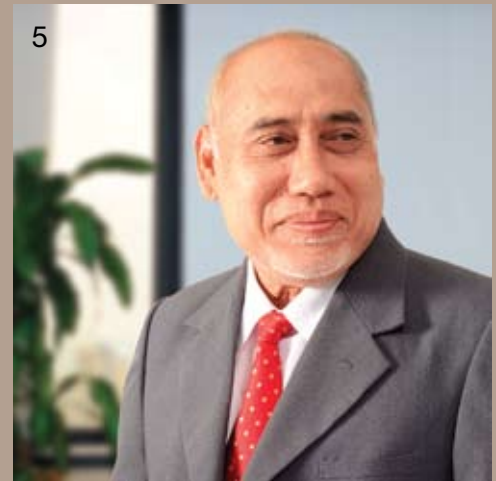
3



4



5



3. Datuk Alias bin Ali

4. Datuk Dr. Jegathesan a/I N.M. Vasagam @ Manikavasagam

5. Haji Ghazali bin Awang

Tan Sri Dato' Dr. Abu Bakar bin Suleiman

Age: 66 years

Nationality: Malaysian

Qualifications

- Bachelor of Medicine and Bachelor of Surgery, Monash University, Australia
- Master of Medicine, University of Singapore
- Fellow, Royal Australian College of Physicians
- Fellow, Royal College of Physicians, London
- Fellow, Royal College of Physicians, Edinburgh
- Fellow, Royal College of Physicians, Glasgow
- Fellow, Royal College of Physicians, Ireland
- Fellow, Academy of Medicine, Malaysia
- Fellow, Academy of Medicine, Singapore
- Fellow, Academy of Science, Malaysia
- Honorary Fellow, American College of Physicians

Membership of Associations

- President, Malaysian Health Informatics Association
- President, National Kidney Foundation
- Chairman, Consultative Panel on Healthcare, National Productivity Corporation
- Chairman, Malaysian-Morocco Trade Chamber

Position on the Board

- Non-Independent Non-Executive Chairman

Date Appointed to the Board

- 25 May 2002

Working Experience and Occupation

- Tan Sri began his career as a Medical Officer with the Ministry of Health (MOH) in 1969. He subsequently completed his training in Internal Medicine and became a Consultant Physician with the Department of Nephrology, Kuala Lumpur Hospital. He has held various top level positions in the medical field, including being Head of Department of Nephrology, Kuala Lumpur Hospital, where he worked for 11 years. In 1987, he was appointed MOH's Director of Medical Services and in 1989, the Deputy Director-General of Health. He went on to become the Director-General of Health, a position he held from 1991 to 2001. He attended the Advanced Management Program at Harvard Business School, USA, in 1991. Upon his official retirement, he was appointed President of the International Medical University.

Membership of Board Committees

- Chairman, Nomination and Remuneration Committee

Directorships of Other Public Companies

- KPJ Healthcare Berhad
- Medical Defence Malaysia Berhad
- Chemical Company of Malaysia Berhad

Securities Holdings in the Company and its Subsidiaries

- 286,400 ordinary shares directly (as at 3 May 2010)
- 13,000 ordinary shares indirectly (as at 3 May 2010)

Family Relationship with Any Director and/or Major Shareholder

- None

Conflict of Interest with the Company

- None

List of Convictions for Offences Within The Past 10 years Other than Traffic Offences

- None

Dato' Dr. Mohamad Hashim bin Ahmad Tajudin

Age: 56 years

Nationality: Malaysian

Qualifications

- Bachelor of Science, Agriculture, Universiti Putra Malaysia
- Master of Science, Agriculture (Soil Chemistry and Fertility), Universiti Putra Malaysia
- PhD in Soil Fertility (Soil Chemistry and Plant Nutrition) and Management, Universiti Putra Malaysia
- Advanced Management Program, INSEAD, France
- Harvard Premier Business Management Programme

Membership of Associations

- Committee Member, Cluster Working Group, Biotechnology & Bioindustry
- Chairman, Sub-Cluster Working Group Industrial Biotechnology
- Vice Chairman, Sub-Cluster Working Group Healthcare Biotechnology
- Member, Cluster Working Group Agribusiness
- Board of Director, MARDI
- Chairman, Planters Editorial Committee for the Incorporated Society of Planters

Dato' Dr. Mohamad Hashim bin Ahmad Tajudin (cont.)

- Council Member, Federation of Malaysian Manufacturers
- Chairman, Branding and Intellectual Property Committee, Federation of Malaysian Manufacturers
- Board Member, Universiti Putra Malaysia
- Council Member, Outward Bound School Trust
- Member, University Industry Advisory Panel, Universiti Malaysia Kelantan

Position on the Board

- Non-Independent Non-Executive Director

Date Appointed to the Board

- 18 Nov 2005

Working Experience and Occupation

- Prior to his current appointment in CCM, Dato' Dr. Mohamad Hashim was a Senior Director in the Oils & Fats Division of Golden Hope Plantations Berhad. He held various positions during his 26 years career in Golden Hope. These included being a Director in the Research and Development from 1998 to 2003 and the Executive Director of Golden Hope Research Sdn Bhd and Golden Hope Agrotech Consultancy Sdn Bhd. He was also the Adjunct Professor of the Agricultural Faculty, Universiti Putra Malaysia.

Membership of Board Committees

- None

Directorships of Other Public Companies

- Chemical Company of Malaysia Berhad

Securities Holdings in the Company and its Subsidiaries

- 15,000 ordinary shares directly (as at 3 May 2010)

Family Relationship with any Director and/or Major Shareholder

- None

Conflict of Interest with the Company

- None

List of Convictions for Offences Within The Past 10 years Other than Traffic Offences

- None

Datuk Alias bin Ali

Age: 62 years

Nationality: Malaysian

Qualifications

- Bachelor of Economics (Hons.), Universiti Malaya
- Master in Business Management (MBM), Asian Institute of Management (Manila)
- Diploma in Islamic Studies, Universiti Kebangsaan Malaysia
- Diploma in Homeopathic Medicine, Homeopathic Medical Association of Malaysia

Membership of Associations

- None

Position on the Board

- Non-Independent Non-Executive Director

Date Appointed to the Board

- 14 March 2006

Working Experience and Occupation

- Datuk Alias began his career serving in government departments and Ministries since 1970. He was appointed the Industrial Development Director of the Ministry of Trade & Industry in 1987. In 1990, he was appointed the Cabinet Under-Secretary in the Prime Minister's Department and Deputy Secretary-General (Cabinet) in 1995. He was the Secretary-General of the Ministry of Health from 2000 till 2004.

Membership of Board Committees

- Member, Audit and Risk Management Committee

Directorships of Other Public Companies

- Air Asia Berhad
- Fima Corporation Berhad
- Melati Ehsan Holdings Berhad

Securities Holdings in the Company and its Subsidiaries

- None (as at 3 May 2010)

Family Relationship with Any Director and/or Major Shareholder

- None

Conflict of Interest with the Company

- None

Datuk Alias bin Ali (cont.)

**List of Convictions for Offences Within The Past 10 years
Other Than Traffic Offences**

- None
-

Datuk Dr. Jegathesan a/l N.M. Vasagam @ Manikavasagam

Age: 66 years

Nationality: Malaysian

Qualifications

- Bachelor of Medicine and Bachelor of Surgery, University of Singapore
- Diploma in Tropical Medicine and Hygiene, Mahidol University, Thailand
- Diploma in Clinical Pathology, University of London
- Fellow, Royal College of Pathologists, United Kingdom
- Fellow of the College of American Pathologists, America
- Fellow, Royal College of Pathologists of Australia
- Fellow Academy of Medicine, Malaysia
- Senior Fellow (Academician) Academy of Sciences, Malaysia

Membership of Associations

- Founder President, Malaysian Association of Doping Control in Sports
- Honorary Medical Advisor, Commonwealth Games Federation
- Chairman, Medical and Anti Doping Commission, Olympic Council of Asia
- Chairman, Medical Committee of the Olympic Council of Malaysia
- Deputy President, Olympic Council of Malaysia

Position on the Board

- Independent Non-Executive Director

Date Appointed to the Board

- 30 March 2006

Working Experience and Occupation

- Datuk Dr. Jegathesan began his career serving in numerous government departments in the Ministry of Health, culminating in the position of Deputy Director General (Research and Technical Support) from 1994 till 1998. After a full term career in the Ministry of Health, Datuk Dr. Jegathesan served as Medical Advisor to the UNDP affiliated Council for Health Research for Development in Geneva from 1998 to 2000, thereafter as CEO of Sistem Hospital Awasan Taraf till 2003.

He currently holds positions as Adjunct Professor, Faculty of Medicine and Health Sciences, Universiti Putra Malaysia Consultant Microbiologist, Gribbles Pathology Laboratory Services, Consultant Microbiologist and Director of Laboratory, Sunway Hospital and Professor at the MAHSA University College. Datuk Dr. Jegathesan is also invited as a temporary Advisor to the World Health Organisation from time to time. Datuk Dr. Jegathesan's other crowning achievements were when he was a participant in the Asian Games in Jakarta in 1962, where he was the first Malaysian to win a gold medal at an Asian Games, repeating the feat at the next Games in 1966 and was dubbed the "fastest man in Asia." He was also Malaysia's first Sportsman of the Year in 1966.

Membership of Board Committees

- Member, Nomination and Remuneration Committee
- Member, Audit and Risk Management Committee

Directorships of Other Public Companies

- None

Securities Holdings in the Company and its Subsidiaries

- 34,120 ordinary shares directly (as at 3 May 2010)

Family Relationship with Any Director and/or Major Shareholder

- None

Conflict of Interest with the Company

- None

**List of Convictions for Offences Within the Past 10 years
Other Than Traffic Offences**

- None
-

Haji Ghazali bin Awang

Age: 63 years

Nationality: Malaysian

Qualifications

- Bachelor of Commerce, University of Newcastle (N.S.W.), Australia
- Chartered Accountant, Institute of Chartered Accountants, Australia
- Chartered Accountant, Malaysian Institute of Accountants
- Diploma in Islamic Studies, International Islamic University

Haji Ghazali bin Awang (cont.)

Membership of Associations

- Member, Malaysian Institute of Accountants (MIA)

Position on the Board

- Independent Non-Executive Director

Date Appointed to the Board

- 14 March 2006

Working Experience and Occupation

- Haji Ghazali began his career as an Accountant in Wilson Bishop Bowes & Craig in Australia in 1972. Upon returning to Malaysia, he assumed several positions in the Government services, Permodalan Nasional Berhad and Shell Companies in Malaysia. In 1994, he assumed the position of Executive Director/Group Director, Finance & Corporate Services, Kumpulan Guthrie Bhd until he retired in 2003.

Membership of Board Committees

- Chairman, Audit and Risk Management Committee
- Member, Nomination and Remuneration Committee

Directorships of Other Public Companies

- HeiTech Padu Berhad
- BIMB Investment Management Berhad
- Bank Simpanan Nasional
- Prudential BSN Takaful Berhad

Securities Holdings in the Company and its Subsidiaries

- 60,000 ordinary shares directly (as at 3 May 2010)

Family Relationship with Any Director and/or Major Shareholder

- None

Conflict of Interest with the Company

- None

List of Convictions for Offences Within The Past 10 years Other Than Traffic Offences

- None
-

Senior Management





Leonard Ariff bin Abdul Shatar**Chief Executive Officer**

Age: 45 years

Nationality: Malaysian

Qualifications

- LLB, Monash University, Melbourne, Australia
- Bachelor of Economics, Monash University, Melbourne, Australia

Membership of Associations

- Associate Member, Malaysia Institute of Management
- Vice President, Malaysia Organisation of Pharmaceutical Industries (MOPI) 2008 - 2009
- President, Malaysian Organisation of Pharmaceutical Industries (MOPI) 2009 - 2011

Working Experience and Occupation

- En. Leonard Ariff was appointed the Chief Executive Officer of CCM Duopharma cum Director of CCM Pharmaceuticals Division on 1 January 2008. Since 1988, he has worked in various capacities in the legal profession before joining the CCM Group in 1990 where his main responsibilities were in business development at CCM Chemicals Sdn Bhd. In 2000, he assumed the position of Managing Director of Usaha Pharma (M) Sdn Bhd (formerly known as Prima Health Pharmacy (Retail) Sdn Bhd), CCM's pharmaceuticals retail arm. He then became General Manager of ICI Paints Malaysia Sdn Bhd in 2003 and subsequently its Managing Director before taking on his current appointment. He also holds directorship on the Board of several companies within the CCM Group.

Membership of Board Committees

- None

Directorships of Other Public Companies

- None

Securities Holdings in the Company and its Subsidiaries

- None (as at 3 May 2010)

Family Relationship with Any Director and/or Major Shareholder

- None

Conflict of Interest with the Company

- None

List of Convictions for Offences Within The Past 10 years Other Than Traffic Offences

- None

Ibrahim bin Zainudin**Chief Operating Officer**

Age: 52 years

Nationality: Malaysian

Qualifications

- Bachelor of Science (Hons) Applied Biology, Liverpool, UK (Major in Microbiology & Biochemistry)

Membership of Associations

- None

Working Experience and Occupation

- En. Ibrahim commenced his career with Glaxo Malaysia (now GSK) in 1983, gaining experience in production, quality control, quality assurance and materials planning of pharmaceuticals manufacturing. He then joined Baxter Malaysia (now Unomedical) in 1992, in the areas of regulatory affairs, quality assurance, R&D, human resource and operations of medical devices manufacturing. En. Ibrahim later moved to Pharmaniaga Manufacturing Bhd in 2001 as the plant's Director & Senior General Manager responsible for the overall operations of pharmaceuticals manufacturing and later became Head of International Manufacturing Development. In January 2008, he joined CCM Duopharma as General Manager, Operations, overseeing supply chain management, purchasing, manufacturing, engineering, safety and risk management. En. Ibrahim was appointed to his present capacity as Chief Operating Officer on 1 January 2010.

Chek Wu Kong**General Manager, Finance & IT**

Age: 44 years

Nationality: Malaysian

Qualifications

- Bachelor of Accounting (Hons), Universiti Malaya
- Malaysian Institute of Certified Public Accountants (MICPA)

Membership of Associations

- Member, Malaysian Institute of Accountants
- Member, Malaysian Institute of Certified Public Accountants

Working Experience and Occupation

- Mr. Chek commenced his career in an international firm of public accountants in 1990, gaining experience in taxation, auditing and accounting. He joined Komarkcorp Berhad in 1994 as Accountant and was responsible for corporate restructuring, group accounting and finance. He was later promoted to Group Finance Manager in 1995 and thereafter to Group Financial Controller in 1996 before starting his own business in January 2000. He joined CCM Duopharma in August 2000 as Financial Controller and was promoted to his current position in 2009.

Ng Su Yee**General Manager, Technical Support & Development**

Age: 42 years

Nationality: Malaysian

Qualifications:

- Bachelor of Pharmacy (Hons), University of London, UK

Membership of Associations:

- Member, Royal Pharmaceutical Society of Great Britain
- Member, Malaysian Pharmaceutical Society
- Exco Member, Malaysian Organisation of Pharmaceutical Industries (MOPI)

Working Experience and Occupation

- Ms. Ng did her pre-registration pharmacy training in CE Harrod Chemist, an independent retail pharmacy in London from 1990 to 1991. She then joined Ekim Trading, a Bumiputra tendering agent in Kuala Lumpur as Pharmacist in 1992.

She commenced her industrial career in Glaxo Malaysia (now GSK) in 1993 as Production Pharmacist and was later promoted to Section Manager overseeing pharmaceuticals manufacturing. Ms. Ng joined the CCM Group in June 1997 in various disciplines including Production, Quality Control, Engineering and Production Maintenance of plant operations. She is currently overseeing Regulatory Affairs, Compliance/Quality Assurance, Quality Control, Technical, Validation, Stability, Process Improvement & Business Excellence.

Feizril Nor bin Nurbi**Senior Manager I, Export**

Age: 35 years

Nationality: Malaysian

Qualifications

- Masters of Arts (Honours) in Economics and Political Science, University of Dundee, Scotland, United Kingdom
- Masters in Business Administration, Cranfield University, England, United Kingdom (Chevening Scholar).

Membership of Associations

- None

Working Experience and Occupation

- En. Feizril began his career with the Malaysian Industry-Government Group for High Technology (MIGHT), a unit under the Prime Minister's Department in January 1999. He joined CCM Group of Companies in May 2005 as Manager II, Business Analyst with the Strategic Planning and Business Development Department, CCM Berhad. He was later transferred to the Group Managing Director's Office as Senior Manager II, Special Projects in June 2007. In April 2008, En. Feizril was then transferred to CCM Duopharma to lead the newly-formed Strategy and Business Development Department. In November 2009, En. Feizril was subsequently transferred to his present capacity as Senior Manager I, Export, responsible for the overall growth of the pharmaceuticals business outside Malaysia.