

Board Committee Effectiveness Assessment -Audit and Risk Management Committee

Notes:

- a. This evaluation form is to be completed by all Committees members.
- b. Evaluation is to be based on Board and Board Committee meetings.
- c. The completed form is to be returned **to the Company Secretary's Office.**

Initial **Name of Director**

D1 Director 1
D2 Director 2
D3 Director 3

Rating Scale

4 = Excellent 3 = Good 2 = Satisfactory 1 = Unsatisfactory

		D1	D2	D3
<u>Contribution to interaction</u>				
1.	Shares information or insights			
2.	Participates actively in Board activities, works constructively with peers			
3.	Takes strong constructive stands at Board or Committee meetings where necessary			
4.	Encourages feedback from Board			
5.	Encourages meetings to focus on the agenda			
6.	Confronts conflicts and participates in finding a resolution			
7.	Provides logical honest opinions on issues presented			
8.	Provides unique insight to issues presented – has valuable skills			
9.	Prioritises context of issues to be in line with objectives			
10.	Applies analytical and conceptual skills to the decision- making process			

	D1	D2	D3
11. Communicates persuasively in a clear and non-confrontational manner			
12. Adds value to Board meetings – attends meetings well prepared			
13. Takes initiative to request for more information			
14. Ensures that individual contribution is relevant and up-to-date with developments			
15. Focuses on accomplishing the objectives			
16. Assesses and link short-term issues to the long-term strategy			

Source: Adapted from Green Book (PricewaterhouseCoopers, McKinsey & Company)

SAMPLE

Board Committee Effectiveness Assessment -Nomination and Remuneration Committee

Notes:

- a. This evaluation form is to be completed by all Committee members.
- b. Evaluation is to be based on Board and Board Committee meetings.
- c. The completed form is to be returned **to the Company Secretary's Office.**

Initial **Name of Director**

D1 Director 1
D2 Director 2
D3 Director 3

Rating Scale

4 = Excellent 3 = Good 2 = Satisfactory 1 = Unsatisfactory

		D1	D2	D3
<u>Contribution to interaction</u>				
1.	Shares information or insights			
2.	Participates actively in Board activities, works constructively with peers			
3.	Takes strong constructive stands at Board or Committee meetings where necessary			
4.	Encourages feedback from Board			
5.	Encourages meetings to focus on the agenda			
6.	Confronts conflicts and participates in finding a resolution			
7.	Provides logical honest opinions on issues presented			
8.	Provides unique insight to issues presented – has valuable skills			
9.	Prioritises context of issues to be in line with objectives			
10.	Applies analytical and conceptual skills to the decision- making process			

	D1	D2	D3
11. Communicates persuasively in a clear and non-confrontational manner			
12. Adds value to Board meetings – attends meetings well prepared			
13. Takes initiative to request for more information			
14. Ensures that individual contribution is relevant and up-to-date with developments			
15. Focuses on accomplishing the objectives			
16. Asses and link short-term issues to the long-term strategy			

Source: Adapted from Green Book (PricewaterhouseCoopers, McKinsey & Company)

SAMPLE